



The Future of Workforce Profiling and Talent Mobility

Discover new ways to profile your workforce, during the sourcing, selection, onboarding and upskilling stages. Drive compliance, continuous development, performance and internal talent mobility.

Source Talent

PowerHouse Workforce manages the build of your customised Talent Communities with targeted talent pools to source and pre-screen candidates. Post jobs to specific locations and share on Job Boards.

New Ways To Find Your Talent



Candidate Workforce Wallets

Pre-screen your candidates in Talent Pools to view job skills and compliance data.



Targeted Talent Communities

Create Talent Communities to source candidates in your locations and job roles.



Post Jobs with Frameworks

Custom job match and job profiling with frameworks linked to Job Posts.



Join the Talent Marketplace

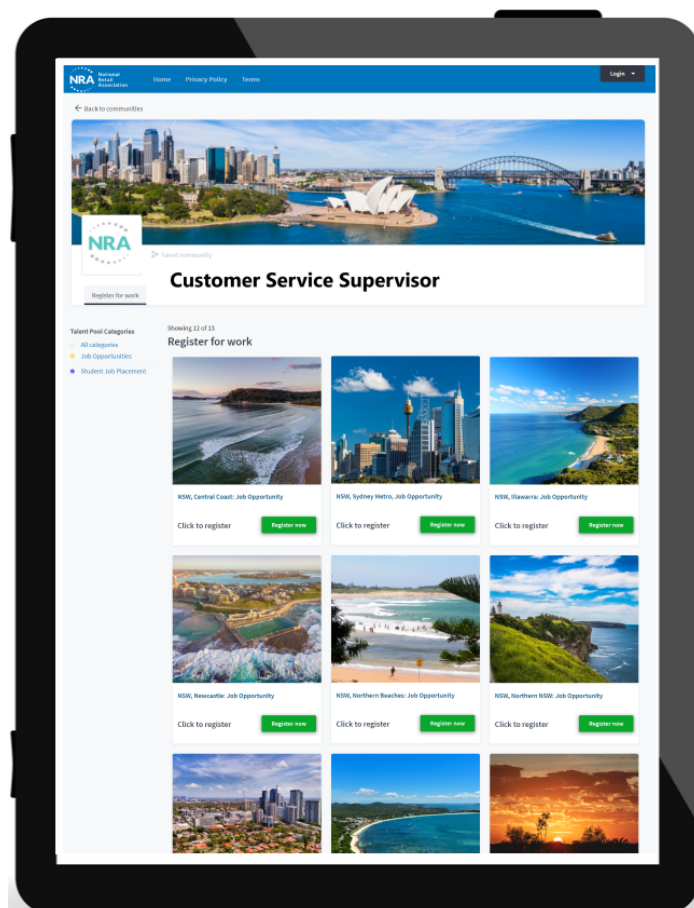
Source our pre-screened and job-ready candidates from our Talent Marketplace

Build Targeted Talent Communities

Change the way you source your people by building Talent Communities with Talent Pools that target locations to build your workforce.

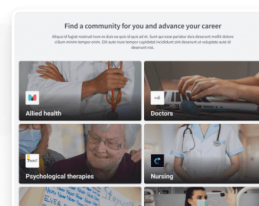
Join our Talent Marketplace

With our sourcing partners, we provide screened candidates that match your job roles. Assess talent in your Candidate Pipelines & shortlist + interview.

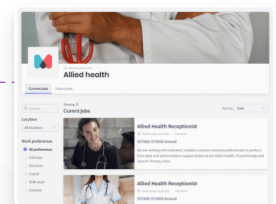


Build your own Talent Community

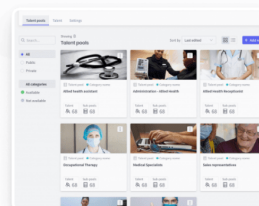
Build your Community page



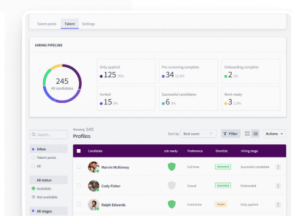
Add Talent pools



Post Jobs



Create Candidate pipeline



Select Talent

Powerhouse Workforce identifies the right person for the right job based on a job match analysis, compliance and skills profiles and work readiness assessments to enable faster access to talent.

Driving your recruitment selection success



Candidate Pipelines & Workforce Wallets

View ranked Pipelines with access to real-time candidate data in Workforce Wallets.



Weighted Recruiter Insights with AI

Automate the read-and-rank of candidate CVs to produce AI recruiter insight data.



Job Match Scores & Work Ready Shields

View customised job match scores & Work-Ready Shields to assess skills & compliance.



Shortlists, interviews and Talent Pools

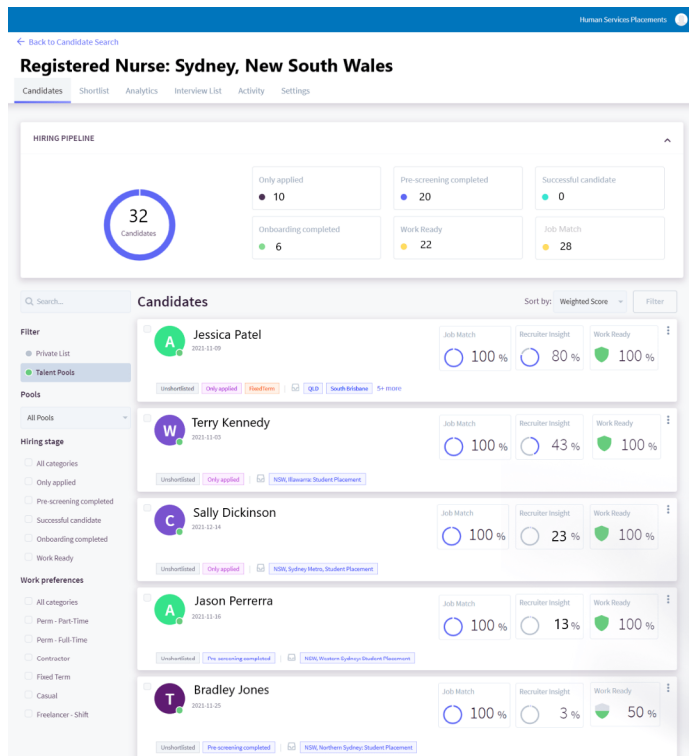
Shortlist candidates, view video interviews, add to pools and set interviews.

Access Talent in Candidate Pipelines

PowerHouse Workforce generates a Talent Pool & pipeline for each job post. Applicants are pre-screened & ranked based on the job description.

We Rank and Profile your Candidates

We support your candidate selection with dynamic CV job matches, job skill assessments, pre-screened compliance data, online interviews and messaging.



Skills & Compliance

Powerhouse Workforce underpins organisational agility by delivering personalised career pathways for your teams. Continuous development drives compliance and skilling agility.

Continuous upskilling with career pathways to drive productivity.



Responsive Workforce Insights

Workforce Insight data on mental wellness, sentiment, job satisfaction & retention.



Compliance and Skilling Agility

Drive productivity and agility with job role skilling and compliance data.



360 Appraisal Workflows

View real-time workforce analytics as part of a 360 appraisal workflow.



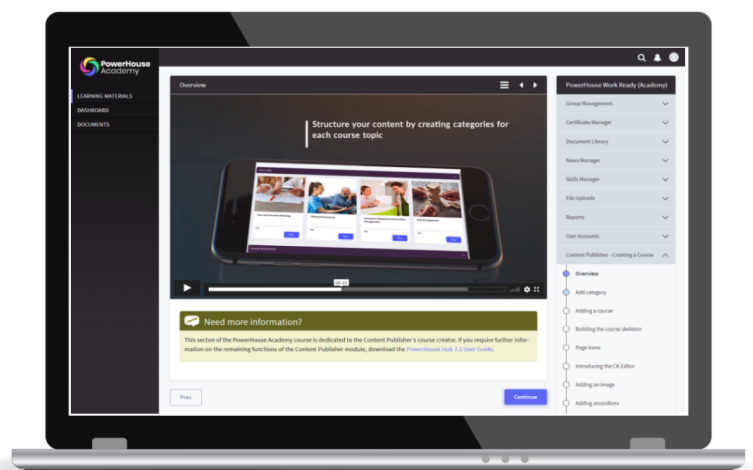
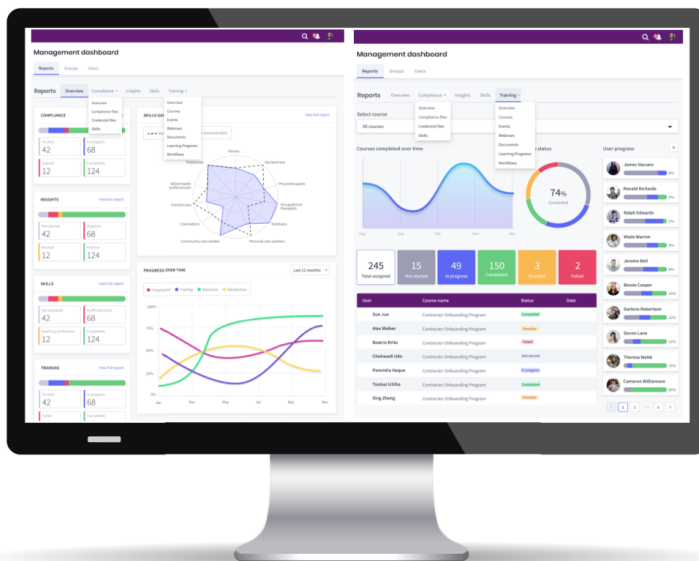
Personalised Career Pathways

Promote personalised career pathways to energise your organisational agility.

Driving Job Skills to Propel Productivity Continuous Compliance Verification

PowerHouse Workforce drives employee skills development with dynamic Skills Gap Analysis and individual learning programs to address skill gaps.

PowerHouse Workforce allows businesses to drive compliance by adding and monitoring compliance uploads for each job role & project.



Mobility & Retention

Internal Talent Mobility discovers skills and compliance in your workforce and aligns people to where they are most needed and best used. Optimising your talent is a key differentiator in retention and succession planning.

Mobility in Private Talent Pools monitors & discovers talent.



Drive Organisational Agility

Develop organisational agility with role-based and project-based mobility.



Dynamic Succession Planning

Access current talent pipelines for all positions in your organisation chart.



Improve Talent Retention

Deliver compelling career pathways to improve talent growth and retention.



Reduce Recruitment Costs

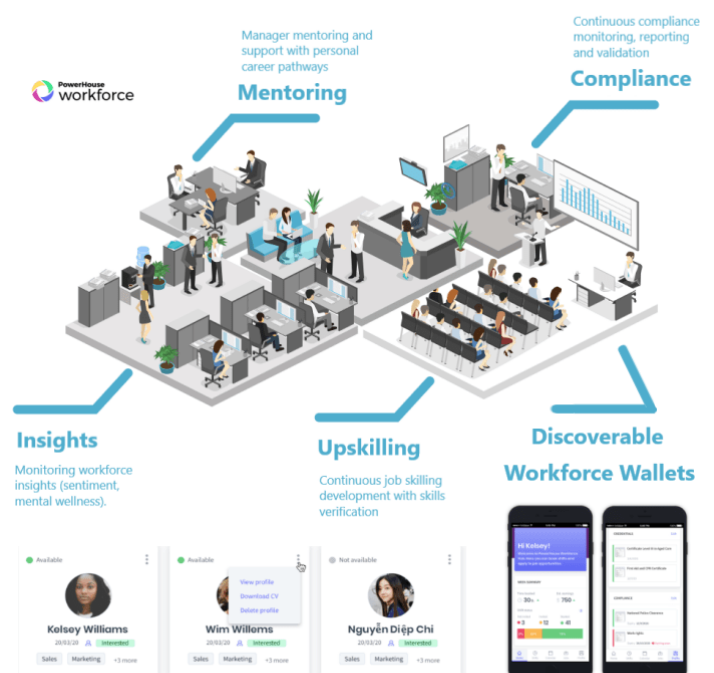
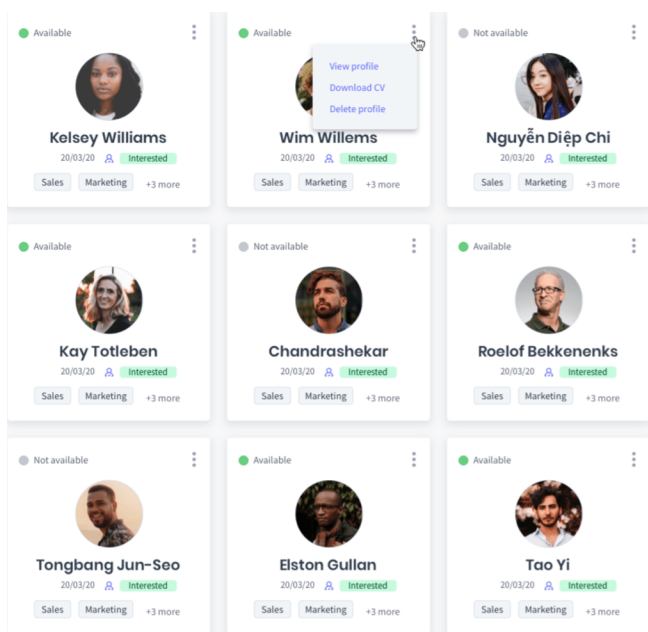
Recognising internal talent for recruitment, accelerates hiring and productivity.

Succession Plans with Talent Discovery Career Pathways to Improve Retention

PowerHouse Workforce records compliance and skilling data into searchable Workforce Wallets. Workers are discovered in Private Talent Pools.

PowerHouse Workforce delivers continuous job role skilling to ensure employees have the capability to perform in their current and future roles.

Talent Mobility Discovery



Learn to find talent & profile your team

Schedule a no obligation demo to discover the benefits of PowerHouse Workforce for your business. Let us show you new ways to source, select, upskill, manage compliance and deploy mobility tools to build searchable Workforce Wallets for your teams.



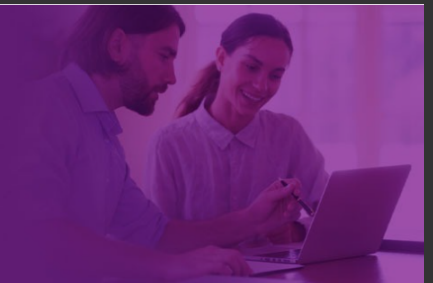
Get in touch to set up your demo today

General Enquires

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